



PASTORAL SEARCH TEAM MEMBER PROFILE

Few of us have had the exciting opportunity to participate in a pastoral transition. Participating in the search process will allow you to contribute to the real needs of the church and ensure that our new pastor is equipped to lead our congregation and help us execute our strategic vision.



What is the Search Team?

The Search Team is the primary group to gather information from the consistory, congregation, staff, community, demographic studies, etc.

The team will consist of 5-7 people. These people represent the whole of the church – not any specific groups in the church.

Qualifications for Team Members

Members must be highly discerning, prayerful and mature in Christ. They must also be members of City Presbyterian Church. The consistory will designate one of its members to join the team and the clerk of our classis (church network) will advise.

Search Team Activities

The Search Team creates a church profile and a profile of the kind of person they feel would be best qualified to lead the church. These profiles are then shared with the consistory for discussion and prayer.

The team will help advertise the position and review potential candidates. They will help determine which candidates will be seriously considered based on qualifications, listening to speaking samples, etc. They will participate in the interview process and bring candidates to meet and speak to the church.

Time Commitment

Members of the team should be prepared to meet often – perhaps once per week in the beginning of the process. You will also be required to spend time outside meetings reviewing materials, contacting individuals, speaking with church members, etc. Expect to spend up to 2 hours per week on these activities.

Joining the Team

Church members can nominate themselves or someone else. Submit a nomination by emailing the name to Dan Larson at dan.larson@citypres.org. You may submit nominations until August 8th.

The consistory will review nominations and determine membership based on qualification, demographic representation and other factors. Members will be contacted on August 22nd.